

**Employee Statement of Understanding of Privacy Policies**  
**Department of Elder Affairs**  
**4040 Esplanade Way**  
**Tallahassee, FL 32399-7000**  
**(850) 414-2000**

I, \_\_\_\_\_, have been trained and informed about the business and privacy practices in affect at **DOEA** as a result of the Health Insurance Portability and Accountability Act (HIPAA).

I understand that I am responsible for ensuring the security, integrity and confidentiality of patient health information created, obtained and/or maintained by **DOEA**.

I have reviewed, understand, and agree to abide by the following Privacy Policies:

- I. CONSUMER'S PRIVACY RIGHTS POLICY
- II. NOTICE OF PRIVACY PRACTICES
- III. BUSINESS ASSOCIATES
- IV. RESPONSIBILITIES OF COVERED ENTITIES.
- V. USES AND DISCLOSURES OF PROTECTED HEALTH INFORMATION
- VI. DISCLOSURE TRACKING POLICY
- VII. MINIMUM NECESSARY REQUIREMENTS
- VIII. INDIVIDUAL RIGHTS TO PROTECTED HEALTH INFORMATION
- IX. ADMINISTRATIVE REQUIREMENTS STANDARDS
- X. DOEA GENERAL INFORMATION SYSTEMS ACCESS POLICY
- XI. CHANGES TO POLICIES & PROCEDURE
- XII. COMPLAINTS

I understand that non-compliance will be cause for disciplinary action up to and including dismissal from **DOEA**, and possible legal actions for violations of applicable regulations and laws.

I agree to promptly report all violations or suspected violations of any of the above policies to **DOEA's** Privacy Officer through the designated reporting channels.

\_\_\_\_\_  
Print Employee Name

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
DOEA Signature

\_\_\_\_\_  
Date